# Getting Past Yes Negotiating As If Implementation Mattered Hb

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getting to yes offers a concise step by step proven strategy for coming to mutually acceptable agreements in every sort of conflict whether it involves parents and children neighbors bosses and employees customers or corporations tenants or diplomats based on the work of the harvard negotiation project a group that deals continually with all levels of negotiation and conflict resolution from domestic to business to international getting to yes tells you how to separate the people from the problem focus on interests not positions work together to create options that will satisfy both parties and negotiate successfully with people who are more powerful refuse to play by the rules or resort to dirty tricks since its original publication in 1981 getting to yes has been translated into 18 languages and has sold over 1 million copies in its various editions this completely revised edition is a universal guide to the art of negotiating personal and professional disputes it offers a concise strategy for coming to mutually acceptable agreements in every sort of conflict

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since it was first published in 1981 getting to yes has become a central book in the business canon the key text on the psychology of negotiation its message of principled negotiations finding acceptable compromise by determining which needs are fixed and which are flexible for negotiating parties has influenced generations of businesspeople lawyers educators and anyone who has sought to achieve a win win situation in arriving at an agreement it has sold over 8 million copies worldwide in 30 languages and since it was first published by penguin in 1991 a reissue of the original addition with bruce patton as additional coauthor has sold over 2 5 million copies which places it as the 10 bestselling title overall in penguin books and 3 bestselling nonfiction title overall we have recently relicensed the rights to getting to yes and will be doing a new revised edition a 30th anniversary of the original publication and 20th of the penguin edition the authors will be bringing the book up to date with new material and a assessment of the legacy and achievement of getting to yes after three decades provided by publisher

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our summary is short simple and pragmatic it allows you to have the essential ideas of a big book in less than 30 minutes by reading this summary you will learn how to negotiate in all circumstances and in all serenity you will also learn that it is possible to protect your relationships

while making your demands heard that several negotiation techniques and tactics are useful to re know that a few key phrases are enough to communicate your interests clearly that a negotiation is successful if both parties enjoy finding common solutions if you feel that you do not know how to negotiate it is probably because its practice is associated with power struggles or a sharp confrontation of arguments negotiation is perceived as an intimidating and deterrent practice related to conflict wouldn t you be more confident if the art of negotiation was above all the art of interfering in the best possible cooperation roger fisher and william ury law researchers at harvard university suggest that you try interest based negotiation a style of dialogue centered on each participant s interest creativity and good faith for them negotiation should be first and foremost a collaborative science designed to lead not to one but to several solutions to a disagreement ready to finally negotiate properly buy now the summary of this book for the modest price of a cup of coffee

william ury coauthor of the international bestseller getting to yes returns with another groundbreaking book this time asking how can we expect to get to yes with others if we haven t first gotten to yes with ourselves renowned negotiation expert william ury has taught tens of thousands of people from all walks of life managers lawyers factory workers coal miners schoolteachers diplomats and government officials how to become better negotiators over the years ury has discovered that the greatest obstacle to successful agreements and satisfying relationships is not the other side as difficult as they can be the biggest obstacle is actually our own selves our natural tendency to react in ways that do not serve our true interests but this obstacle can also become our biggest opportunity ury argues if we learn to understand and influence ourselves first we lay the groundwork for understanding and influencing others in this prequel to getting to yes ury offers a seven step method to help you reach agreement with yourself first dramatically improving your ability to negotiate with others practical and

effective getting to yes with yourself helps readers reach good agreements with others develop healthy relationships make their businesses more productive and live far more satisfying lives

describes a method of negotiation that isolates problems focuses on interests creates new options and uses objective criteria to help two parties reach an agreement

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interest based bargaining a user s guide provides a detailed account of why it makes sense to negotiate on the basis of interests rather than positions it provides a detailed set of guidelines for negotiators who wish to develop a cooperative problem solving approach to their bargaining it draws on the experiences of using interest based approaches in the usa and ireland interest based bargaining is an approach to collective bargaining that is focused on understanding the interests of parties and on building solutions around these it uses problem solving tools such as brainstorming flip charting and consensus decision making this book will be of particular value to management and union representatives who are already working in a cooperative way and who wish to deepen that cooperation

negotiation is fundamental to our lives whether it s getting your kids to eat their greens making your case for a pay rise or trying to secure a multi million pound deal for your company however negotiation has changed it s no longer about confrontation where there are winners and losers collaboration is now the name of the game yougov research commissioned for this book shows uk plc is losing 9 million per hour from poor negotiating 17 billion per year can you afford to be without a modern framework for deal making in the yes book clive rich provides a method for generating success based on years of experience working for or with major organisations and super brands including sony yahoo apple the bbc tesco and simon cowell s syco during a negotiating career in which he has brokered more than 10 billion worth of deals by breaking negotiation into its three key elements of attitude behaviour and process he helps you learn how to shape create and close deals you will discover what your negotiating style is and how you can apply it to influence others and give yourself the edge this is the ultimate guide to using the power of negotiation to get more of what you want in both business and life outside the office

set against a backdrop of terrorism rogue states non conventional warfare and deteriorating diplomacy this encyclopedia offers a comprehensive multidisciplinary up to date reference on the recent history and contemporary practice of arms control and nonproliferation arms control history theory and policy features in depth expert analysis and information on the full spectrum of issues relating to this critical topic the first major reference on arms control in over a decade the two volume set covers historical context contemporary challenges and emerging approaches to diplomacy and human rights noted experts provide a full spectrum of perspectives on arms control offering insightful analysis of arms control agreements and the people and institutions behind them volume 1 provides an accessible historical overview of the subject and a more detailed conceptual analysis of the foundations of arms control volume 2 covers the contemporary and practical issues of arms control focusing on global issues that arms control advocates have been forced to address with varying degrees of success a burgeoning international trade in conventional weapons a closely related flood of small arms and light weapons used to fuel intrastate conflicts and even genocide and the spread of nuclear weapons to potentially unstable regions of the world

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